



SASKATCHEWAN
COLLEGE OF FAMILY PHYSICIANS



SCFP STRATEGIC PLAN 2032: LEADING PRIMARY CARE TOGETHER

COLLABORATIVE VISION
SHAPING FUTURE
HEALTHCARE DELIVERY

THE 2032 PRACTICAL VISION



- **Timely Access to Care**
 - The vision ensures every person has timely access to a family physician-led team, improving health outcomes and continuity.
- **Support and Valuation of Physicians**
 - Family physicians are supported and valued, with resources and systems that help sustain their vital role in healthcare.
- **Leadership and System Change**
 - Physicians lead innovation, policy development, and system design to improve primary care and health system sustainability.
- **Team-Based Care and Technology**
 - Collaborative teams supported by effective funding and technology are essential for achieving the vision by 2032.

CORE VALUES GUIDING SCFP'S WORK

Trusted Leadership

SCFP commits to integrity, accountability, and stewardship to maintain public trust in the profession.

Vision and Action

Translating strategy into outcomes ensures long-term goals benefit members and patients.

Collaboration for Change

Strong partnerships across members and professions enable sustainable system change.

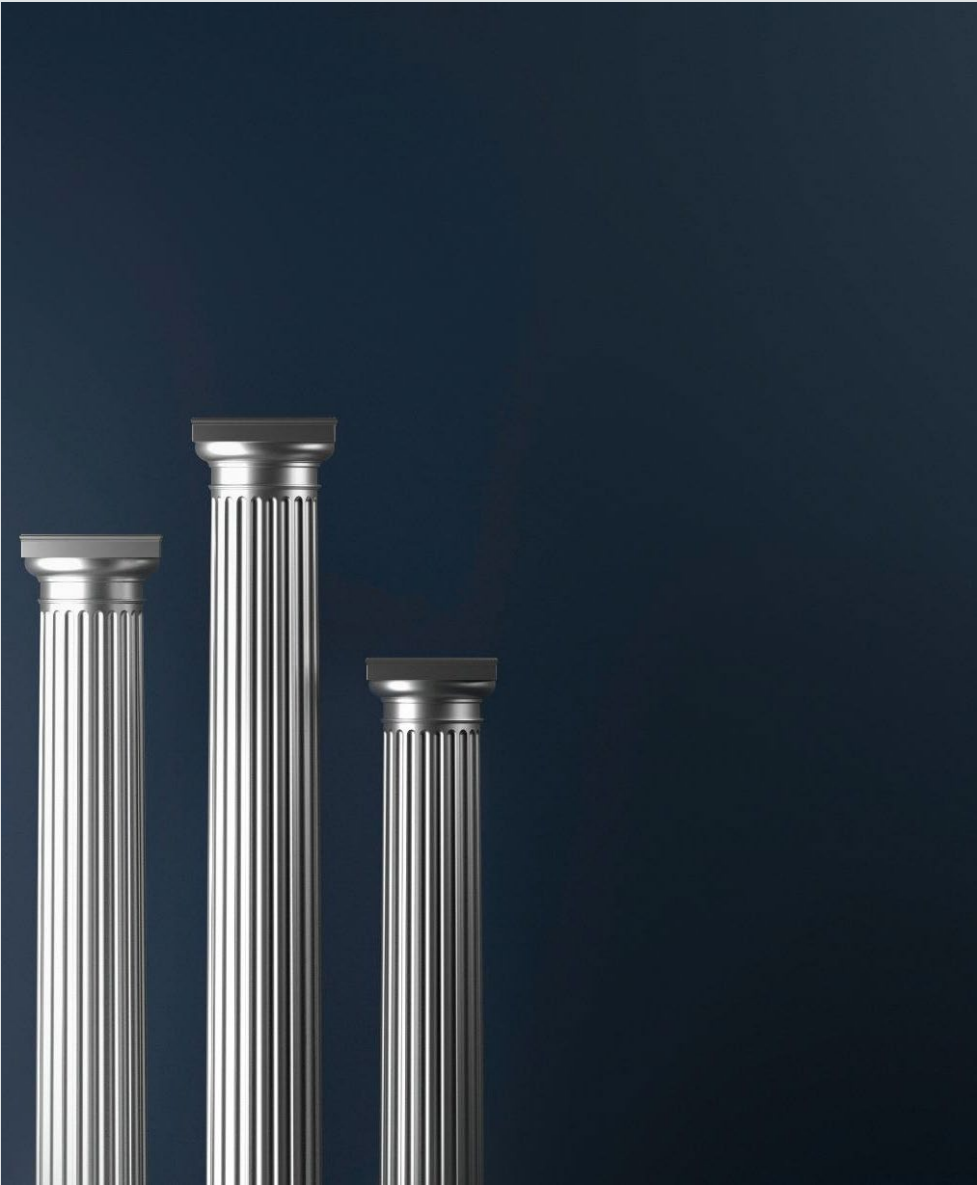
Curiosity and Innovation

A culture of learning and openness fosters innovation and strengthens primary care.

Joy and Fulfillment

Celebrating the profession supports collegiality and a sense of purpose in family medicine.





OVERVIEW OF STRATEGIC PILLARS

Organizational Effectiveness

Focuses on governance, leadership, and decision-making to empower effective organizational management.

Member Engagement and Development

Enhances member connection, communication, and career pathways to strengthen the future workforce.

System Collaboration and Advocacy

Builds trusted partnerships and advocacy to drive system transformation and influence healthcare.



STRENGTHENING GOVERNANCE AND LEADERSHIP CAPACITY

Diverse Board Recruitment

Recruiting board members from varied practices, regions, and career stages enriches perspectives and governance quality.

Board Development Skills

Board training focuses on governance, finance, strategy, and political acumen beyond clinical expertise.

Integrating Patient Voice

Including patient partners ensures decisions reflect lived experiences and enhance advocacy effectiveness.

Resilient Leadership Outcome

Strong governance equips leaders to navigate complexity and guide organizational vision confidently.



ENGAGEMENT, COMMUNICATION, AND THE FUTURE WORKFORCE

Clear Communications Strategy

Developing a communications plan to improve visibility, share member stories, and respond to system issues promptly.

Inclusive Member Engagement

Engaging members across all career stages to foster belonging and highlight family medicine as a rewarding career.

Workforce Sustainability

Partnering with educational institutions and offering touchpoints to boost recruitment and sustain the future workforce.

Celebrating Excellence and Pride

Recognizing professional achievements to reinforce pride, joy, and connection within the membership.



ADVOCACY, PARTNERSHIPS, AND SYSTEM INFLUENCE

Strategic Collaboration

SCFP focuses on building purposeful partnerships with key health organizations and government to drive system transformation.

Evidence-Based Advocacy

Advocacy efforts are supported by data and evidence synthesis to ensure credibility and impact in healthcare reforms.

Distinct Physician Perspective

SCFP brings a constructive, data-informed, and solutions-oriented family physician perspective to primary care reform discussions.

System Change and Impact

Collaborative efforts aim for measurable progress towards a primary care system that improves physician support and patient access.

